



Job Title: Director of Adaptive Recovery Programs (Volunteer)

Program: Prevail Mission Vector

Location: Central Arkansas

Reports to: Executive Director

About Us

Rally Point Nonprofit Council is a backbone organization that equips nonprofits and wellness organizations to succeed through our mission vectors—Collaboration, Strengthen, Mobilize, and Prevail. We guide nonprofit leaders to ensure they have the resources, training, and advocacy needed to maximize their impact. More information is available at rallypointnc.org.

Position Overview

The Director of Adaptive Recovery Programs leads the Rally Point Wellness Network, overseeing coordination among wellness providers, clergy, agencies, and nonprofits working to improve mental, physical, and spiritual wellness for service members, veterans, and first responders.

This role drives strategic alignment, builds statewide partnerships, and advances trauma recovery, resilience, and post-traumatic growth initiatives through collaboration, education, and professional engagement. The Director serves as the lead representative of the Prevail Mission Vector.

While RPNC does not currently have formal partnerships with Warrior PATHH, Struggle Well, or the Boulder Crest Foundation, this role will **support alignment with the principles of these programs** and **explore opportunities to expand access** for Arkansas' uniformed and frontline communities. The Director will help establish structured pathways for participants to engage with these programs once formal partnerships are in place.

Long-term goals include exploring the development of Mobile Training Teams (MTTs) to deliver PTG curriculum in first responder jurisdictions and to ensure frontline personnel have access to high-quality post-traumatic growth programming.

Key Responsibilities

- **Program Development & Expansion:** Lead efforts to scale PTG initiatives and integrate best practices consistent with Warrior PATHH and Struggle Well principles.
- **Partnership Exploration:** Build and maintain relationships with wellness organizations, government agencies, and community partners to create pathways for program access.
- **Referral Pipeline Development:** Establish systems to connect military personnel, veterans, and first responders with trauma recovery and PTG resources.
- **Training & Outreach:** Educate nonprofit leaders, policymakers, and RPNC stakeholders on PTG principles and the potential for collaboration with national programs.
- **Mobile Training Teams (MTTs):** Strategically plan for potential delivery of PTG curriculum to first responder jurisdictions.

- **Program Impact Assessment:** Implement data-driven tracking and evaluation systems to measure outcomes and continuously improve programming.
- **Advocacy & Awareness:** Promote PTG principles within the Rally Point Wellness Network, first responder agencies, and military-affiliated organizations.
- **Mission Integration:** Collaborate with other RPNC directors to ensure PTG principles are integrated across all mission vectors.

Qualifications & Experience

- **Education:** Bachelor's degree in Psychology, Social Work, Organizational Leadership, Public Administration, or a related field (Master's preferred).
- **Experience:** Minimum 5 years in program development, nonprofit leadership, mental health advocacy, or military/first responder training.
- **PTG Expertise:** Familiarity with Warrior PATHH and Struggle Well principles; alumni status preferred.
- **Strategic Partnership Development:** Proven ability to build and sustain partnerships with nonprofits, government agencies, and community organizations.
- **Leadership & Communication:** Exceptional project management, team leadership, and public speaking skills.
- **Cultural Competency:** Deep understanding of military, veteran, and first responder communities.

Compliance Considerations

- Ensure compliance with HIPAA and ethical guidelines when managing sensitive participant information.
- Maintain accurate tracking, reporting, and management of restricted grant or donation funds.
- Collaborate with other RPNC mission vectors to integrate PTG principles across organizational efforts.

How to Apply

Please submit your resume and cover letter outlining your qualifications and fit for the role to jeff@rallypointnc.org.

Rally Point Nonprofit Council is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

