



Final RPNC Bylaws

Revised March 20, 2025

ARTICLE I – THE CORPORATION

A. Name

The name of the corporation is **Rally Point Nonprofit Council (RPNC)**, Federal EIN #87-1442078. It was incorporated in the State of Arkansas on April 5, 2022.

B. Principal Office

The **principal office** of RPNC shall be at such location as the Board of Directors (the “Board”) may designate.

C. Registered Office and Registered Agent

RPNC shall maintain a **registered office and registered agent** with an office identical to the registered office, as required by the laws of the State of Arkansas. The Board may, from time to time, designate other offices, within or outside Arkansas, as necessary.

D. Powers

RPNC may **acquire, own, manage, and dispose of** property (real or personal) to further the organization’s objectives, in accordance with these Bylaws, the Articles of Incorporation, and the laws of Arkansas.

Upon **dissolution**, the assets of RPNC shall be distributed for **exempt purposes** under section 501(c)(3) of the Internal Revenue Code or to government entities for a public purpose, as required by law.

E. Purpose

RPNC operates **exclusively** for charitable, religious, educational, and scientific purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code. RPNC pursues four main mission vectors:

1. **Collaborate** – Forge strategic alliances, provide shared training and support opportunities, and respect the autonomy of each member organization.
2. **Strengthen** – Champion professional standards that enhance members’ operational excellence and amplify the collective impact of the nonprofit community.
3. **Mobilize** – Lead community engagement, service projects, and disaster response efforts with professionalism and empathy.

4. **Prevail** – Promote the principles of Post Traumatic Growth (PTG), empowering individuals to build resilience and thrive after adversity.

F. Mission Statement

Rally Point Nonprofit Council (RPNC) **strengthens and unites** mission-driven organizations serving Military Personnel, Veterans, and First Responder communities. By providing **leadership development, professional training, and capacity-building initiatives**, RPNC empowers nonprofit leaders, enhances workforce readiness, and drives high-impact community engagement.

ARTICLE II – MEMBERSHIP

A. Categories of Membership

1. Organizational Membership

- Eligible nonprofits must:
 - Be incorporated as a nonprofit in Arkansas and qualify under 26 U.S.C. §501(c)(3) or be a local chapter of a national nonprofit with an Arkansas office.
 - Demonstrate a primary mission of serving military personnel, veterans, and first responder communities without discrimination.
 - Operate statewide or show a significant impact within Arkansas.
 - Align with and actively support RPNC's mission and objectives.
 - Remain in **Good Standing** with the Arkansas Secretary of State.

2. Membership Tiers

- **Pillar Members (Established Organizations)**
 - **Eligibility:** At least 2 years in operation, exclusively serving military personnel, veterans, and first responders.
 - **Initial Certification:** Must hold at least a **Silver Candid** rating upon application.
 - **Advancement Requirement:** Must work to achieve **Gold or Platinum** Candid rating within the first year of membership.
 - **Ongoing Commitment:** Pursue higher Candid certifications continuously to maintain high transparency standards.
- **Pathfinder Members (Emerging Organizations)**
 - **Eligibility:** Fewer than 2 years in operation, exclusively serving military personnel, veterans, and first responders.
 - **Initial Certification:** Must hold at least a **Bronze Candid** rating upon application.
 - **Advancement Requirement:** Must work to achieve **Silver or Gold** Candid rating within the first year.
 - **Ongoing Commitment:** Strive to advance to higher certification levels as the organization grows.
- **Provisional Members (501(c)(3) Applicants)**
 - **Eligibility:** Organizations that have applied for 501(c)(3) status but have not yet received IRS approval.
 - **Membership Status:** Temporary, pending **IRS determination**.
 - **Post-Approval Expectation:** Must obtain at least a **Bronze Candid** rating within the first year after 501(c)(3) approval.

- **Candidate Members (Non-501(c)(3) Applicants)**
 - **Eligibility:** Operational organizations that have **not yet applied** for 501(c)(3) status.
 - **Application Requirement:** Must commit to submitting a 501(c)(3) application within **6 months** of membership acceptance.
 - **Transparency & Standards:** Adhere to all RPNC standards, including **Bronze-level** transparency measures.
 - **Membership Status:** Temporary; upon applying for 501(c)(3), reclassified as **Provisional** pending IRS approval.
- **Affiliate Members**
 - **Eligibility:** 501(c)(3) organizations whose work complements RPNC's mission (e.g., mental health, homelessness, career services).
 - **Initial Certification:** Must demonstrate direct impact and hold at least a **Silver Candid** rating.
 - **Advancement Requirement:** Must pursue **Gold or Platinum** Candid rating as part of continuous improvement.
 - **Ongoing Commitment:** Maintain high transparency and accountability standards aligned with RPNC's mission.

3. Supporting Partners

- **Eligibility:** Entities that support RPNC's mission via funding, resources, or advocacy, including:
 - **Governmental Partners:** Local, state, or federal agencies.
 - **Corporate Partners:** Businesses contributing sponsorships, services, or in-kind donations.
 - **Wellness Partners:** Wellness partners that address the unique mental, physical, and emotional needs across diverse sectors such as Law Enforcement, Fire, EMS, and Chaplain Corps.
- **Memorandum of Understanding (MOU):** All Governmental, Corporate and Wellness partners must enter an MOU with RPNC outlining partnership terms.

B. Selection, Rights, and Tenure

- **Voting Rights:**
 - **Pillar, Pathfinder, Provisional, and Affiliate Members** have voting rights.
 - **Candidate Members and Supporting Partners** serve as **non-voting** participants.
- **Membership Tenure:** Ongoing unless terminated under Section F.
- **Access to Resources:**
 - The leadership staff of the Member Organizations will have access to RPNC's resources, trainings, and programs.
- **Tier Adjustment for Non-Compliance:**
 - Organizations lacking the required Candid transparency certification may be reclassified to a lower tier until compliance is achieved. Future elevation is contingent upon meeting certification standards.

C. Conditions and Responsibilities of Membership

Member Organizations must:

1. **Adhere** to RPNC's Code of Ethics, mission, and foundational policy statements.
2. **Contribute** financial or in-kind resources to support RPNC's objectives.
3. **Designate** both a primary and alternate representative for communications and voting.
4. **Provide annual updates** on organizational status and leadership.
5. **Pay annual dues** as determined by the Board.
6. **Participate** in at least one RPNC committee yearly.
7. **Attend** regular, special, and emergency business meetings as required.

D. Dues

- Members must pay **annual dues** within one calendar year of joining.
- Dues support administrative expenses and member resources.
- In case of dissolution **of the Corporation**, any remaining funds are disbursed to **Pillar and Pathfinder Members**, as determined by the Board.

E. Termination of Membership

Membership may be terminated by:

1. **Voluntary Resignation** – Written notice to the Board.
2. **Board Action** – A two-thirds (2/3) Board vote for:
 - Repeated failure to meet membership conditions.
 - Actions contrary to RPNC's mission.
3. **Non-Response** – Automatic termination for failing to respond to a membership compliance inquiry within 30 days.

F. Meeting Attendance

- A representative from each Member Organization must attend all regular and special meetings either in person or by video conference.

ARTICLE III – BOARD OF DIRECTORS

A. Role and Responsibilities

The **Board** oversees RPNC's **mission, strategic direction, financial health, and legal compliance**. Core duties include:

- Ensuring alignment with the organization's mission and legal obligations.
- Providing **financial oversight**, including budget approval.
- Developing and approving **key policies**.
- Hiring and evaluating the **Executive Director** (ED), if applicable.
- Leading **strategic planning** and governance.

B. Board Composition and Terms

1. **Size:** The Board shall have **5 to 11** members.
2. **Qualifications:** Members must demonstrate a strong commitment to RPNC's mission and offer relevant skills or experience.
3. **Terms:**
 - Each Board Member serves a **two-year term**, with a maximum of **two consecutive terms**.
 - A **one-year break** is required before reappointment.
4. **Filling Vacancies:**
 - A majority vote of the remaining Board members fills any vacancy.
 - Appointees serve the **remainder** of the vacated term.
5. **Resignation and Removal:**
 - A Board Member may **resign** via written notice to the Chairperson.
 - A Board Member may be **removed** for misconduct, non-participation, or failure to fulfill duties by a **two-thirds** majority Board vote.

C. Meetings of the Board

1. **Regular Meetings:** The Board shall meet **at least four times** per year.
2. **Special Meetings:**
 - Called by the Chairperson, **the Executive Director** or any **two Board Members**.
 - Notice must state the meeting's purpose.
3. **Notice:**
 - **Seven days'** written notice for all regular meetings.
 - **Twenty-four hours'** notice for emergency meetings.
4. **Quorum:** A **majority (51%)** of current Board members constitutes a quorum.
5. **Voting:**
 - Each Board Member has **one vote**.
 - A **simple majority** is required for decisions unless otherwise stated.
 - Voting may occur **in person, by teleconference, or other secure means**.
 - The Executive Director shall **not** be a member of the Board of Directors.
 - The Executive Director shall **not** have voting rights on any board matters, including amendments to the bylaws.

1. **Meeting Minutes:**
 - Must be recorded, **approved**, and made available to all Board Members.

D. Committees

- The Board may **create committees** to support its work.
- Each committee operates under a **Board-approved charter** and reports to the Board.
- Standing committees may include:
 - **Executive Committee** (if applicable)
 - **Finance and Audit Committee**
 - **Governance and Nominating Committee**

E. Board Resolutions

Board **resolutions** are required for major decisions, including:

- Election or removal of officers.
- Approval of budgets or major financial transactions.
- Amendments to Bylaws or Articles of Incorporation.
- Creation or dissolution of committees.
- Authorization of significant legal or compliance actions.
- Dissolution of RPNC.

All resolutions must be recorded in the meeting minutes.

F. Conflict of Interest Policy

- Board members must act in RPNC's best interest and **disclose conflicts** in writing by email.
- Conflicted members must **recuse themselves** from relevant discussions and votes.
- A formal **Conflict of Interest policy** shall be maintained and signed by all Board Members.

G. Amendments to Article III

- A **two-thirds** Board vote is required to amend this article.
- Proposed amendments must be circulated **at least seven days** prior to the vote.

H. Board Officers

- **Chairperson:** Presides over meetings, provides leadership, and ensures governance best practices.
- **Vice Chairperson:** Assists the Chairperson and assumes duties in their absence.
- **Secretary:** Maintains meeting minutes, notices, and official records.
- **Treasurer (if applicable):** Oversees financial policies, budgets, and reporting.

ARTICLE IV – LEADERSHIP STAFF OFFICERS

As RPNC's operations grow, the Executive Director (ED) shall have the authority to hire leadership staff necessary for the organization's efficient operation, subject to the Board of Directors **advise and consent**. The Board retains **oversight authority** to ensure that hiring decisions align with RPNC's mission, strategic objectives, and governance policies.

A. Nomination and Appointment Process

1. Nomination by the Executive Director:

- The **ED shall nominate candidates** for all leadership staff officer positions, including but not limited to Chief Operations Officer (COO), Chief Financial Officer (CFO), and Chief Administration Officer (CAO).

- The ED must submit the nominee’s qualifications, experience, and rationale for selection to the Board of Directors.

2. Board Review and Consent:

- The **Board shall have the authority to review and provide advice** on all ED nominations.
- Approval requires a **majority vote** of the Board to confirm the appointment.
- If the Board does not approve a nomination, the ED must submit an alternative candidate for consideration.

3. Interim Appointments:

- The ED may appoint an interim officer for a period not to exceed 90 days without prior Board approval.
- The **ED must formally nominate** the interim officer for **permanent placement** at the next scheduled Board meeting.
- If the Board determines that the urgency of the appointment warrants an **emergency meeting**, it may call one with **proper notification** in accordance with these Bylaws.
- The Board must review and confirm or reject the interim appointment before the 90-day period expires.

B. Terms and Eligibility

1. **Term Duration:** Leadership Staff Officers serve at the **pleasure of the ED** but remain subject to Board oversight and governance policies.
2. **Eligibility:**
 - Must demonstrate qualifications and expertise relevant to the position.
 - Must align with RPNC’s mission, values, and ethical standards.
 - All officers must comply with RPNC’s **Conflict of Interest** policy.

C. Compensation

- Leadership Staff Officers serve **voluntarily** unless compensation is **expressly approved** by the Board.
- The Board **retains authority** over salary structures and benefits for Leadership Staff Officers, ensuring alignment with nonprofit best practices and IRS compliance standards.

D. Vacancies and Removal

1. **Vacancies:**
 - In the event of a vacancy, the ED **shall nominate a replacement**, subject to the **advise and consent** of the Board.
2. **Removal:**
 - The ED **may remove** a Leadership Staff Officer but must notify the Board and provide justification.
 - The Board **retains veto authority** over removals and may conduct an independent review before approving or rejecting the removal request.
 - A Leadership Staff Officer may be removed by a **two-thirds vote** of the Board for cause, including but not limited to misconduct, non-performance, or failure to uphold RPNC policies.

E. Officer Positions and Responsibilities

1. Executive Director (ED)

- Serves as **chief executive officer**, responsible for implementing the Board's strategic vision.
- Oversees **daily operations**, administration, and financial health.
- Nominates Leadership Staff Officers, subject to Board **advise and consent**.
- Shall **not** be a member of the Board of Directors.
- Shall **not** have voting rights on any board matters, including amendments to the bylaws.

2. Chief Operations Officer (COO)

- Manages operational activities and ensures alignment with strategic goals.
- Works with the ED to coordinate and implement RPNC initiatives.

3. Chief Financial Officer (CFO)

- Oversees financial management, including budgeting, accounting, and audits.
- Provides financial reports and recommendations to the Board.

4. Chief Administration Officer (CAO)

- Manages administrative functions, recordkeeping, and governance compliance.
- Oversees official records, membership status, and meeting documentation.

5. Additional Leadership Positions:

- The ED may propose **new leadership roles** as needed, subject to Board **advise and consent**.

F. General Provisions

- This article may be **amended** by a **two-thirds vote** of the Board.
- Decisions regarding the nomination, appointment, and removal of Leadership Staff Officers shall comply with these Bylaws and applicable law.

ARTICLE VI – CONFIDENTIALITY AND ORGANIZATIONAL AUTONOMY

A. Confidentiality

RPNC respects the **confidentiality** of member organization information and will not require disclosure of proprietary details beyond what is necessary to fulfill its mission.

B. Organizational Autonomy

1. **Internal Control:** Each member organization retains **full control** over its mission, strategies, and operations.
2. **Collaboration:** RPNC fosters mutual respect and cooperation without compromising the independence of its members.

ARTICLE VII – STATEMENT OF COMMITMENT

A. General Principle

All applicants for membership affirm their **commitment** to RPNC's mission in serving military, veteran, and first responder communities.

B. Compliance with Governing Documents

Membership implies agreement to abide by RPNC's **Bylaws** and any Board policies.

C. Ethical Conduct

Members shall act with **integrity, transparency, and accountability**, avoiding conflicts of interest per RPNC's Code of Ethics.

D. Collaboration

Members shall engage **cooperatively** to advance the collective goals of RPNC.

ARTICLE VIII – FINANCIAL MANAGEMENT

A. FISCAL YEAR

The fiscal year of the Corporation shall end on September 30 of each year.

B. FINANCIAL OVERSIGHT AND AUTHORITY

Board Responsibility:

The Board of Directors shall have overall responsibility for the fiscal management of the Corporation.

Treasurer's Duties:

The Treasurer shall oversee the Corporation's financial accounts and ensure that complete and accurate financial records are maintained.

Delegation of Authority:

The Board may delegate the designated officers to enter contracts, execute documents, and approve financial transactions in accordance with established policies.

C. BANKING AND DEPOSITS

Deposits:

All funds of the Corporation shall be deposited in banks or depositories as selected by the Board of Directors.

Disbursement Policies:

The Board shall adopt policies governing the disbursement of funds and the management of financial resources.

D. AUDIT AND FINANCIAL REVIEW

Annual Audit/Review:

The Corporation shall undergo an annual independent audit or financial review by a qualified external accountant to ensure accuracy, compliance with applicable laws, and adherence to best practices.

Reporting:

Audit or review reports shall be submitted to the Board of Directors and made available to the membership as required by law.

E. BOOKS AND RECORDS

Record-Keeping:

The Corporation shall maintain complete and accurate books and records of its financial activities.

Access:

Such records shall be available for inspection by the Board of Directors and, in accordance with applicable law, by membership.

ARTICLE IX – GRANTS AND DONATIONS

A. Purpose and Scope

1. **Mission Alignment:** All grants and donations must advance RPNC's mission.
2. **Grant Allocation:** RPNC allocates grant funds based on participation, compliance, and transparency standards (e.g., Candid, BBB) per the Board-approved Grant Funding Dissemination Plan.

B. Classification of Donations

1. **Operational Donations:**
 - Designated for RPNC's administrative and programmatic expenses.
 - Undesignated donations default to operational support.
2. **Pass-Through Donations:**
 - Donations are explicitly intended for member organizations or other specified beneficiaries.
 - RPNC retains a **12% administrative fee** unless otherwise stated in a written agreement.

C. Reporting and Transparency

1. **Record-Keeping:** RPNC keeps detailed records of all grants/donations and related disbursements.
2. **Annual Reporting:** Financial reports include a **breakdown** of operational vs. pass-through donations and any administrative fees collected.

D. Donor Intentions

1. **Honoring Designations:** RPNC makes every effort to honor **donor restrictions**.

2. **Clarification Process:** If donor intentions are unclear, RPNC will seek clarification. If none is provided, the Board decides on usage consistent with RPNC's mission.

E. Compliance with Applicable Laws

All grants and donations must comply with **federal, state, and local** nonprofit laws.

ARTICLE X – WAIVER OF NOTICE

Any notice required to be given may be **waived in writing by email**. A signed waiver, before or after the specified notice date, is considered equivalent to formal notice.

ARTICLE XI – INDEMNIFICATION

1. **Scope:** RPNC shall indemnify, to the fullest extent allowed by law, any current or former officer or Board Member involved in legal proceedings due to their service.
2. **Coverage:** Includes judgments, fines, settlements, and reasonable legal expenses.
3. **Additional Rights:** This indemnification is not exclusive of any other rights to which such individuals may be entitled.

ARTICLE XII – INCLUSION, EQUITY, AND BELONGING

A. Purpose

RPNC is committed to **fostering a diverse and inclusive environment** where all individuals feel valued, respected, and empowered.

B. Principles

1. **Inclusion:** Welcoming space that celebrates diverse backgrounds and perspectives.
2. **Equity:** Ensuring **fair treatment, access, and opportunity** for everyone.
3. **Belonging:** Building a culture where every individual **feels they belong** and can contribute meaningfully.

C. Implementation

RPNC will **integrate these principles** into policies, practices, and decision-making processes, reviewing them regularly to maintain alignment with its commitment.

ARTICLE XIII – CONFLICT OF INTEREST AND COMPENSATION

A. Purpose

To **maintain integrity, accountability, and transparency**, RPNC sets guidelines for **identifying, disclosing, and managing conflicts of interest** and ensuring all compensation is fair and legal.

B. Definition of Conflict of Interest

A conflict occurs when a Board Member, officer, or key person has a **financial, personal, or professional interest** that could compromise their duty to act in RPNC's best interest.

C. Disclosure and Recusal

- Conflicts must be **disclosed in writing by email** to the Board immediately upon recognition.
- Individuals with conflicts must **recuse themselves** from deliberations or decisions unless the Board finds no actual conflict.

D. Annual Disclosure

All Board Members, officers, and key persons shall complete a **conflict-of-interest disclosure** form **annually**. The Board (or a designated committee) reviews these disclosures and takes appropriate action if conflicts are found.

E. Compensation

- No Board Member, officer, or key person shall receive **excessive or above-market** compensation.
- Compensation decisions must follow **IRS guidelines** and be approved by the Board or an independent committee.

F. Compliance and Oversight

The Board enforces this policy. Suspected violations are reviewed, and corrective actions are taken to **protect RPNC's integrity**.

ARTICLE XIV - ELECTRONIC SIGNATURES AND DOCUMENT EXECUTION

A. Authorization of Electronic Signatures

Rally Point Nonprofit Council (RPNC) recognizes the legal validity of **electronic signatures** for the execution of official documents, including but not limited to board resolutions, policy documents, contracts, and financial agreements. To facilitate efficient governance, electronic signatures shall be considered **equivalent to handwritten signatures** when executed in compliance with applicable laws.

B. Acceptable Electronic Signature Platforms

To ensure the integrity and authenticity of electronically signed documents, RPNC shall use **certified electronic signature platforms** that meet **federal, state, and international legal standards**, including but not limited to: **DocuSign, Adobe Acrobat Sign, HelloSign, One Span Sign, Quick Sign, or other board-approved platforms**

All electronic signatures must include a verifiable **audit trail** and authentication process to confirm the identity of the signer.

C. Applicability

Electronic signatures may be used for, but are not limited to, the following:

1. **Board Resolutions and Governance Documents**
2. **Policy and Compliance Documents**
3. **Financial Approvals and Agreements**
4. **Contracts and MOUs**
5. **Meeting Minutes and Other Official Records**

D. Remote Execution of Documents

- Board members, officers, and authorized signatories **may execute documents remotely** using certified electronic signature platforms.
- A document signed electronically shall be deemed **fully executed and legally binding** upon receipt by the Secretary or designated recordkeeper.
- The **Secretary shall maintain a digital archive** of all electronically signed documents in RPNC's official records.

E. Compliance with Legal Standards

- Electronic signatures shall comply with the **Electronic Signatures in Global and National Commerce Act (E-SIGN Act)**, the **Uniform Electronic Transactions Act (UETA)**, and any applicable **state and international laws** governing nonprofit organizations.
- If any law or regulatory requirement **mandates a physical signature**, the Board shall comply accordingly.

ARTICLE XV – AMENDMENTS

A. Amendments to the Articles of Incorporation

- May be amended or repealed by a **two-thirds** Board vote, provided a **30-day notice** is given to all Board Members.
- If required by law, amendments are submitted to the appropriate state agencies.

B. Amendments to the Bylaws

Proposed amendments are circulated in writing by email to the Board (and voting members, if applicable) at least **30 days** prior to the vote.

1. A **two-thirds** Board vote is required to adopt bylaw amendments.
2. If the voting membership has approval rights, a two-thirds vote of the membership is also required.
3. Approved amendments take effect immediately unless otherwise stated.

C. Amendments to Policies

Policies (e.g., Conflict of Interest, Compensation) may be amended by a **two-thirds** Board vote, provided the amendment is included in the meeting notice. All policies must remain consistent with applicable nonprofit laws and best practices.

D. Notification and Recordkeeping

Upon approval, the final version of amended Bylaws or policies shall be:

- **Distributed** to all Board Members and voting members.
- **Retained** in RPNC's official records.
- **Submitted** to state agencies if legally required.
- The previous version will be **archived** for historical and compliance reference.

End of Bylaws

WHEREAS, the undersigned, being the duly appointed and acting members of the Board of Directors of **Rally Point Nonprofit Council** (the "Corporation"), have reviewed, and considered the proposed **Bylaws** of the Corporation.

WHEREAS the Board of Directors deems it to be in the best interest of the Corporation to adopt the Bylaws as the governing document for its operations and governance.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The **Bylaws of Rally Point Nonprofit Council**, as presented to the Board, are hereby **adopted, and approved**, effective as of the date of this resolution.
2. The Secretary of the Corporation is directed to maintain an official copy of the Bylaws in the corporate records.
3. The Executive Director shall acknowledge receipt of the adopted Bylaws but shall not be a signatory to this resolution.
4. The Board of Directors shall review and amend the Bylaws as necessary to ensure compliance with the Corporation's mission and applicable laws.

IN WITNESS WHEREOF, the undersigned voting members of the Board of Directors have executed this resolution as of this **Twentieth Day of March 2025**.

Name	Title	Signature	Date
Andrea Fisher	Board Chairperson	<div style="border: 1px solid black; padding: 5px; display: inline-block;"> Signed by:  63AEE3C0822C48F... </div>	03/20/2025
Lamar Porter	Board Director	<div style="border: 1px solid black; padding: 5px; display: inline-block;"> Signed by:  3A74814D56804F6... </div>	03/20/2025
Brent Lewis	Board Director	Charles B Lewis <small> Digitally signed by Charles B Lewis, DN: cn=Charles B Lewis, o=Charles B Lewis c/o Rally Point Nonprofit Council, email=charles@rallypointcouncil.com, c=US, ou=Rally Point Nonprofit Council, ou=Board of Directors Reason: I agree to the terms defined by the placement of my signature in this document. Date: 2025.03.24 07:29:45-05 </small>	03/20/2025
Ronald Redding	Board Director	<div style="border: 1px solid black; padding: 5px; display: inline-block;"> Signed by:  57F942930CC84F9... </div>	03/20/2025
Sarah Gumm	Board Director	<div style="border: 1px solid black; padding: 5px; display: inline-block;"> Signed by:  A79D94CCE8AF487... </div>	03/20/2025

I, **Jeff Watts, Founder & Executive Director**, acknowledge receipt of the adopted Bylaws of Rally Point Nonprofit Council and agree to operate in accordance with its provisions.

Jeff Watts

Executive Director

Jeffery A Watts

Digitally signed by Jeffery A Watts

DN: cn=Jeffery A Watts, gn=Jeffery A Watts, c=US

United States, o=US, United States

e=jeff.watts@rpj.com

Reason: I am the author of this document

Location: Benton, AR

Date: 2025-03-21 10:12-05:00

03/20/2025