



Board of Directors Agreement

Dated March 20, 2025

A. PURPOSE AND RESPONSIBILITIES

The **Board of Directors** of Rally Point Nonprofit Council (RPNC) is committed to advancing the organization's mission to **serve and support Military Personnel, Veterans, and First Responders**. As stewards of RPNC, board members play a critical role in ensuring that the organization operates with **integrity, transparency, and adherence to its mission and Bylaws**.

B. BOARD MEMBER AGREEMENT

By accepting a position on the **Board of Directors of RPNC**, each member agrees to uphold the following responsibilities:

1. Mission Alignment and Governance

- **Commitment to the Mission** – Support and advance RPNC's **mission, values, and objectives** in all decisions and actions.
- **Policy and Strategy Development** – Establish, evaluate, and update policies, priorities, and strategies that align with the mission.
- **Strategic Oversight** – Define, approve, and monitor **long-term goals and strategic plans** for the organization.
- **Legal and Ethical Responsibility** – Ensure **compliance with applicable laws** and uphold **ethical standards** in accordance with RPNC's Code of Ethics.

2. Fiduciary Duty

- **Financial Oversight** – Approve the **annual budget**, review financial reports, and ensure responsible use of resources.
- **Asset Protection** – Safeguard RPNC's assets, ensuring they are used to further the organization's mission.
- **Annual Financial Review** – Participate in **reviews of financial statements, audits, and internal controls** to ensure fiscal responsibility.

3. Attendance and Participation

- **Meeting Attendance** – Attend **at least 75% of board meetings annually**, arriving prepared for discussions and decision-making.

- **Committee Involvement** – Actively serve on at least **one committee or working group** and contribute to its efforts.
- **Program Oversight** – Regularly assess RPNC's **programs and services** to ensure effectiveness and mission alignment.

4. Fundraising and Advocacy

- **Advocacy** – Act as an **ambassador for RPNC**, promoting the organization's mission within personal and professional networks.
- **Fundraising Participation** – Support RPNC's fundraising efforts by:
 - Making a **personal, annual financial contribution** at a meaningful level.
 - Assisting in securing **financial and in-kind support** from individuals, foundations, and corporations.
 - Engaging in **fundraising events and campaigns**, as appropriate.

5. Confidentiality and Conflict of Interest

- **Confidentiality** – Maintain the confidentiality of **sensitive organizational information, stakeholder data, and discussions**.
- **Conflict of Interest** –
 - Disclose any **potential or actual conflicts of interest** and abstain from decisions where a conflict may exist.
 - Sign and adhere to RPNC's **Conflict of Interest and Compensation Policy** to ensure transparency and accountability.

6. Collaboration and Teamwork

- **Board Engagement** – Foster a **collaborative, respectful environment** and engage constructively in board discussions.
- **Support for the Executive Director (ED)** – Provide **guidance and oversight** to the ED without interfering in day-to-day management.
- **Active Participation** – Be willing to assist with **organizational activities** while maintaining the distinction between **board governance** and **volunteer operational roles**.

7. Inclusion, Equity, and Belonging

RPNC is committed to fostering an environment where **all individuals feel valued, respected, and empowered**. The board integrates these principles into its **policies, practices, and decision-making**, regularly reviewing them for alignment.

- **Inclusion** – Creating a **welcoming space** that celebrates **diverse backgrounds and perspectives**.
- **Equity** – Ensuring **fair treatment, access, and opportunity** for all.
- **Belonging** – Building a culture where **every individual feels a sense of belonging and contribution**.

8. Accountability and Evaluation

- **Personal Accountability** – Uphold the highest standards of **integrity, honesty, and ethical conduct**.
- **Board Self-Evaluation** – Participate in **annual board evaluations** to assess performance and areas for improvement.
- **Ongoing Learning** – Engage in **professional development** to enhance effectiveness as a board member, particularly in areas relevant to RPNC's mission.

9. Duration of Service

- **Term of Service** – Serve for the **term outlined in RPNC's Bylaws**, with the opportunity for renewal based on mutual agreement and demonstrated commitment.
- **Resignation** – Notify the **Board Chair in writing** if unable to fulfill obligations or if resigning from the board.

C. ACKNOWLEDGMENT AND ACCEPTANCE

I acknowledge that serving on the **Board of Directors of RPNC** is a **significant responsibility**, and I am committed to fulfilling my duties to the best of my ability. I understand that my contributions are essential to RPNC's success, and I pledge to act in the **best interests of the organization and the communities it serves**.

Name	Title	Signature	Date
Andrea Fisher	Board Chairperson		03/20/2025
Lamar Porter	Board Director	<div> <div>Signed by:</div>  <div>3A74814D56804F6...</div> </div>	03/20/2025
Brent Lewis	Board Director	<div> <div>Signed by:</div>  <div>3A74814D56804F6...</div> </div>	03/20/2025
Ronald Redding	Board Director	<div> <div>Signed by:</div>  <div>57F942930CC84F9...</div> </div>	03/20/2025
Sarah Gumm	Board Director	<div> <div>Signed by:</div>  <div>A79D94CCE8AF487...</div> </div>	03/20/2025